

## **Practice Pharmacist**

### **St Georges Surgery**

**The closing date: 19 June 2022**

#### **Job summary**

We are looking to appoint a skilled and enthusiastic Pharmacist to join our growing multi-disciplinary team.

The successful candidate should have excellent interpersonal skills, the ability to work flexibly, and the requires you to manage your own workload and keep calm and courteous under pressure.

We are committed to supporting the successful candidate in a career in general practice where you will have opportunities to enhance your skills in a Primary Care setting.

We offer a competitive salary, good terms and conditions and appropriate training opportunities.

#### **Main duties of the job**

The Practice Pharmacist will work under the supervision of the Partners of the Practice working within their clinical competence as part of a multi-disciplinary team to provide expertise in clinical medicines management. This involves providing face to face/telephone structured medication reviews, managing long-term conditions, dealing with minor illness, ensuring safe prescribing, implementing systems for safer prescribing, repeat prescription reauthorisation and dealing with acute prescription requests.

The post holder will perform face to face medication reviews of patients with polypharmacy, especially for older people, people in residential homes and those with multiple co-morbidities and will be responsible for the delivery of high quality clinical care in line with local and national guidelines.

The post holder will provide leadership on quality improvement and will be involved in clinical audit and the development of clinical guidelines within the practice.

This role is pivotal to improving the quality of care and operational efficiencies so requires motivation and passion to deliver an excellent service within general practice.

#### **About us**

St Georges Surgery is a well-established GP practice based in central Wrexham

Patient list size 6,500

Our clinical team consists of;

3 Partners, 2 ANP's; 2 Permanent Locums, Independent Prescriber and Pharmacy Technician

## **Practice Pharmacist**

### **Job description**

#### **Job responsibilities**

##### *Key areas of responsibilities:*

Provide expertise in clinical medicine reviews and address public health and social needs of patients  
Manage the repeat prescribing and reauthorisation process by reviewing requests for repeat prescriptions and medicines reaching review dates in conjunction with clinicians

Manage patients and health care professionals medicine queries

Reduce inappropriate poly-pharmacy and wasteful prescribing through clinical medication review

To review medicines, compliance of patient medications and to initiate where necessary further investigations for all patients including those who reside in residential / nursing homes

Contribute to reductions in medicine related hospital admissions and re-admissions by supporting patients to get best outcomes from their medicines and identifying and addressing medicine related issues

Increase quality and safety of prescribing through processes such as audit cycles

Support improvements in clinical care through practice based audit and implementing change

Manage practice formularies to improve the quality, safety and cost effectiveness of prescribing

Implement drug withdrawals and alerts, e.g. MHRA aimed at improving safety

Work with primary care professionals and patients to implement NICE and other evidence based guidelines

Run clinics including medicine reviews

Contribute to co-morbidity reviews and multidisciplinary reviews

Provide medicines information and training to Practice healthcare professionals and admin staff

Review pathology results for patients on known medicines

Act as a source of medicines information for the practice team and patients, e.g. around possible alternatives, out of stock items, side effects etc.

Improve prescribing practice through educational support for all prescribers within the practice

Liaise with colleagues in community pharmacy to align support for medicines adherence such as MUR and NMS

##### *Other responsibilities within the organisation:*

Attendance at clinical meetings

Undertake all normal duties and responsibilities associated with a pharmacist working within primary care

Awareness of and compliance with all relevant practice policies / guidelines, e.g. prescribing, confidentiality, health and safety

Contributing to evaluation / audit and clinical standard setting within the organisation

Contributing to the development of computer based records

Using personal security systems within the workplace according to Practice guidelines

Identify risks involved in work activities and undertake such activities in a way that manages those risks

Use appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards

Reporting potential risks identified

Other duties as requested by the Partners, Doctors or Practice Manager

## Person Specification

### Other

#### Essential

- Self-motivated and adaptable
- Polite and courteous
- Operates within own competence
- Flexible and trustworthy
- Willingness to participate in Practice meetings and development issues
- Knowledge of the NHS & evidence of commitment to continuing professional development
- Commit to a DBS check
- Evidence of COVID vaccination status

#### Desirable

- Full driving licence

### Qualifications

#### Essential

#### Professional Registration

- Undergraduate Degree in Pharmacy
- Independent prescriber qualification
- Registration as a Pharmacist with the General Pharmaceutical Council
- Member of the Royal Pharmaceutical Society (RPS)
- Evidence of CPD
- Clear DBS report

#### Desirable

- Hold or working towards a Masters degree in Pharmacy (MPharm or equivalent)
- Specialist knowledge acquired through postgraduate diploma level or equivalent training / experience

### Experience

#### Essential

- An appreciation of the nature of primary care prescribing, concepts of rational prescribing, and strategies for improving prescribing

- Excellent interpersonal skills
- Excellent written and verbal communication skills
- Good organisational and time management skills
- Demonstrate the ability to communicate complex and sensitive information in an understandable form to a variety of audiences (e.g. patients, carers and practice staff)
- Good IT skills and ability to record data on clinical computer system
- Recognises priorities when problem solving
- Able to refer to seniors or clinicians when appropriate
- Able to meet deadlines and work under pressure
- Produce timely and informative reports when required
- Demonstrate accountability for delivering professional expertise and direct service provision
- Ability to work independently and as part of a team
- Knowledge of audit and research
- Excellent interpersonal and communications skills (both written & verbal)
- Evidence of good medicines management practice
- Participation in annual appraisal and revalidation

#### Desirable

- Experience of working in general practice
- Experience of Vision clinical system
- Experience of Microsoft Office applications
- 2 years' post-qualification experience
- In depth therapeutic and clinical knowledge and understanding of the principles of evidence based healthcare
- Gain acceptance for recommendations and influences / motivate / persuade the audience to comply with the recommendations / agreed course of action where there may be significant barriers
- Influencing and negotiation skills
- Able to obtain and analyse complex prescribing information